

# Integrating Scrum with the Process Framework at Yahoo!

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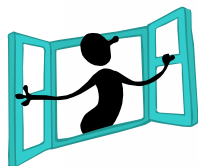


## Agenda



International Organization Framework

Process Groups @ Yahoo!



From Waterfall to Agile:  
The Journey



## Intl Organization Framework

### 1. Intl Org Framework

### 2. Process Groups

### 3. The Journey

- As all organizations, Yahoo has its own pre-requisite
  - Shared Services (Functional Roles)
    - Operations
    - Deployment/Run/Support
    - QA/Test
    - Architects
    - Program Management
  - Multi Cultural
    - US
    - EU
    - Emerging Market (INDIA, LATAM, SEA)
    - ASIA
  - Platforms
    - Developed in the US
    - Launched in EU, ASIA, EM



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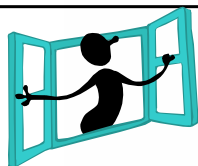
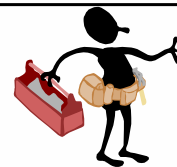


## Agenda



### International Organization Framework

Process Groups @ Yahoo!



From Waterfall to Agile:  
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## Process Groups @ Yahoo!

1. Intl Org Framework

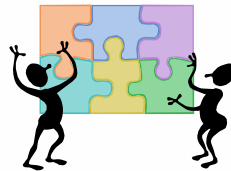
2. Process Groups

3. The Journey

From



To



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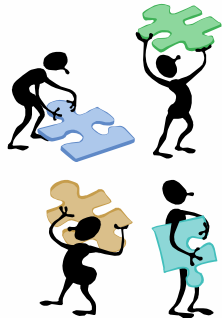
## Process Groups @ Yahoo!

1. Intl Org Framework

2. Process Groups

3. The Journey

- One Global Strategic Team
  - Single Flexible Framework
  - Set of Guidelines for each role
  - Education & Coaching



- One Local Team in each region
  - Definition of local practices based on cultural habits and organization, in order to facilitate the buy-in by local team
  - Implementation by education and training
  - Coaching by participating to projects
  - Evaluation of local practices, learning and continuous improvement

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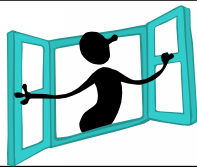
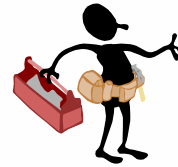
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# Y! Agenda



## International Organization Framework

## Process Groups @ Yahoo!



## From Waterfall to Agile: The Journey

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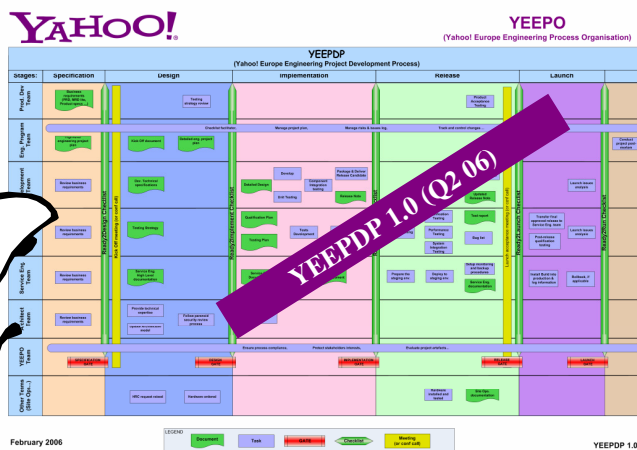
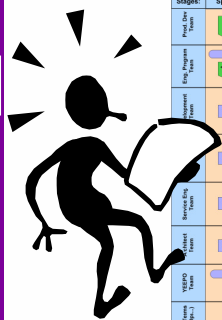
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# Y! Full Waterfall

1. Intl Org Framework

2. Process Groups

3. The Journey



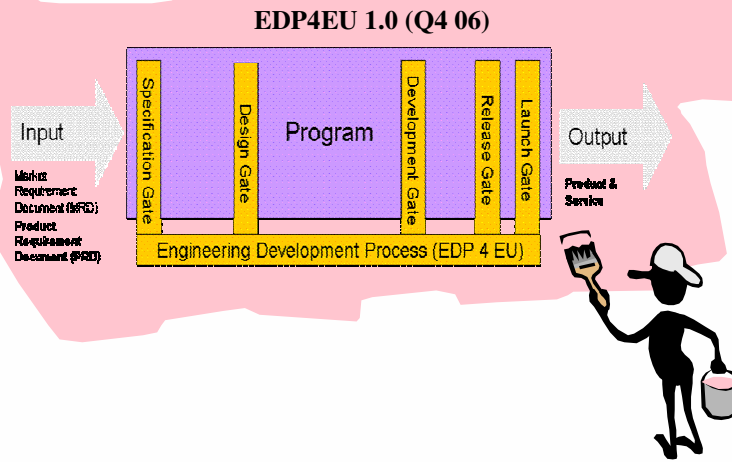
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# Still Waterfall ... But Simpler

- 1. Intl Org Framework
- 2. Process Groups
- 3. The Journey



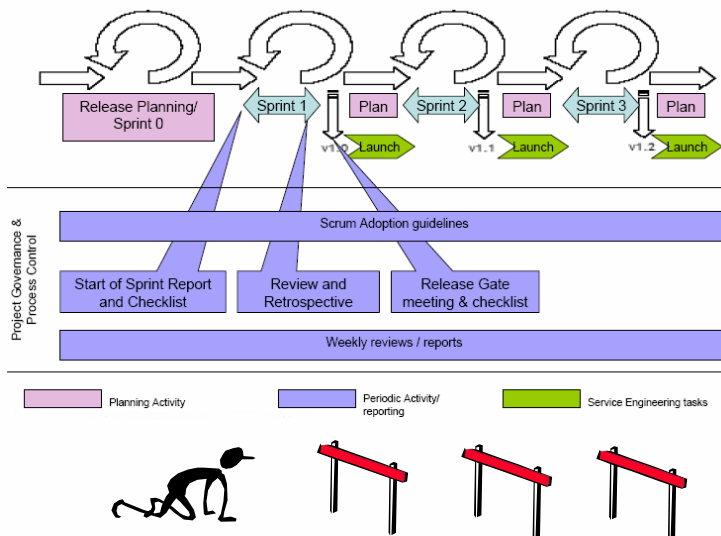
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# Scrumerfall?

- 1. Intl Org Framework
- 2. Process Groups
- 3. The Journey



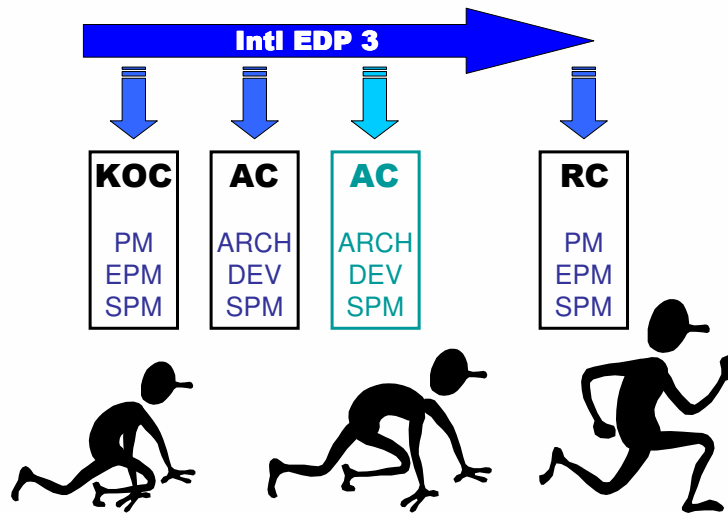
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## A More Open Framework (Q1 07)

- 1. Intl Org Framework
- 2. Process Groups
- 3. The Journey



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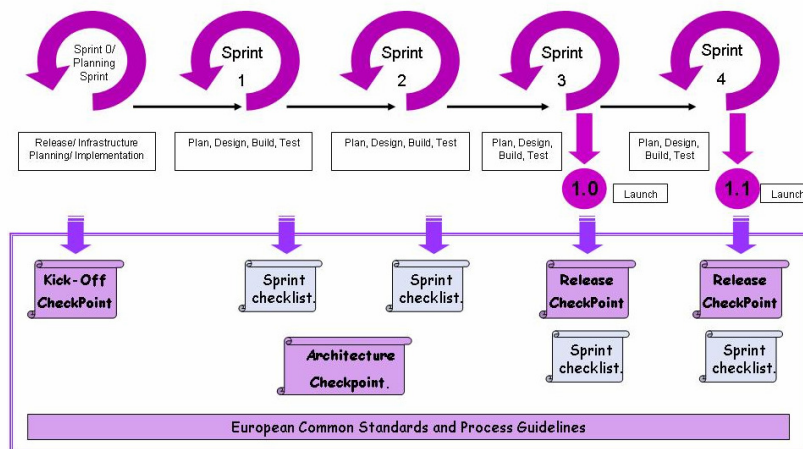
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## An Agile Implementation of the Framework in Europe



- 1. Intl Org Framework
- 2. Process Groups
- 3. The Journey



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## Yahoo! Experience

1. Intl Org Framework

2. Process Groups

3. The Journey

- Close collaboration between delivery teams and process group
- Inspect and adapt
- Coaching rather than control
- Organisational checkpoints

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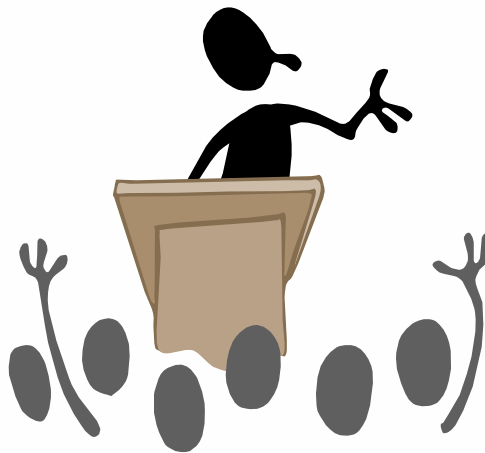
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1. Intl Org Framework

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- Q & A



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